

PART A - Initial Impact Assessment

Proposal Name: 16-25 Years Supported Accommodation Framework Contract

EIA ID: 2487

EIA Author: Joan Foster

Proposal Outline: To commission a framework of providers to deliver a 16-25 Year Supported Accommodation Service. The estimated cost of the commission is approximately £33.1 million to Sheffield City Council over a period of 4.5 years (1st October 2024 to 31st March 2029).

Proposal Type: Budget

Entered on QTier: No

QTier Ref: #

Year Of Proposal: 24/25

Lead Director for proposal: Sally Williams

Service Area: Education, Children and Families

EIA Start Date: 11/12/2023

Lead Equality Objective: Understanding Communities

Equality Lead Officer: Ed Sexton

Committees:

Policy Committees

- Education, Children & Families

Portfolio**Primary Portfolio:**

Childrens Leaving Care Service

EIA is cross portfolio:

No

EIA is joint with another organisation:

No

Overview of Impact**Overview Summery:**

In 2023, the Government introduced new national standards for the registration, regulation, and inspection of supported accommodation for looked after children, aged 16 and 17 years and Care Leavers, which is to be overseen by an Ofsted provider registration and inspection regime. New national standards are mandatory from 28th October 2023, Ofsted will commence inspections in April 2024. Any provider that does not apply/achieve registration will be removed from our framework. The new National Standards are based on four areas 1. Leadership and Management 2. Child protection 3. Accommodation 4. Support The provisions do and will continue to provide for 16 - 18 year old care leavers. The Council has very recently agreed to recognise Care Experienced as a new equality category to be assessed in future EIAs. This proposal to re-tender for supported accommodation for care leavers directly supports and responds to the new commitment. The provisions will continue to provide for a range of service user needs. It is not a specific SEN or LDD provision, nor a mother and baby provision. The service providers will continue to meet the individual needs to young people of different racial backgrounds within the accommodation and the community. We have a high number of UASC 16-17 year olds entering the city requiring a suitable placement. The accommodation will provide places for care leavers regardless of gender, sexual orientation

and religious needs. The package of support services to young people in the accommodation will focus and lead young people towards independence including financial inclusion, social justice and cohesion. Open tendering will allow Voluntary, community and faith sector to tender for this opportunity.

Impacted characteristics:

- Age
- Gender Reassignment
- Health
- Race
- Religion/Belief
- Sex
- Sexual Orientation
- Voluntary/Community & Faith Sectors
- Disability
- Partners
- Pregnancy/Maternity

Consultation and other engagement

Cumulative Impact

Does the proposal have a cumulative impact: No

Impact areas:

Initial Sign-Off

Full impact assessment required: Yes

Review Date: 11/06/2024

PART B - Full Impact Assessment

Health

Staff Impacted:	No
Customers Impacted:	Yes
Description of Impact:	The Service Provider must keep a record of the Young person's health, treatment, medication and development and support good overall health care as identified in the young persons Pathway plan.
Name of Lead Health Officer:	
Comprehensive Assessment Being Completed:	No
Public Health Lead signed off health impact(s):	

Age

Staff Impacted:	No
Customers Impacted:	Yes
Description of Impact:	Out of 119 young people the age profile is: 21 young people are 16 years old 57 young people are 17 years old 37 young people are 18 years old 2 young people are 19 years old 2 young people are 20 years old 24-7 Group Living supported accommodation is predominately provided for 16-17 year olds and 18+ tend to be placed in supported tenancies where minimal support is required.

Disability

Staff Impacted: No

Customers Impacted: Yes

Description of Impact: Out of 119 young people currently in placement, we have 10 young people that have a disability. There may be less physically disabled young people but more with behavioural issues /neuro-diversity.

Gender Reassignment

Staff Impacted: No

Customers Impacted: Yes

Description of Impact: Providers along with Sheffield City Council children's social care support young people to access transgender advice and support. I can confirm that we have a few young people who are transgender. Providers always provide support to make their transition comfortable.

Partners

Staff Impacted: No

Customers Impacted: Yes

Description of Impact: Due to recent Government implementation that all supported accommodation providers (when placing 16 and 17 year olds) need to be Ofsted registered. This may therefore have an impact on some of our current service providers not obtaining Ofsted registration resulting in having to leave our current framework contract. It is a legislative requirement that no provider can support any 16 or 17 year old without full registration.

Pregnancy / Maternity

Staff Impacted: Page 133

Customers Impacted: Yes

Description of Impact: Some of our young females whilst in placement have become pregnant. Majority of our service providers do support young people to access pregnancy/maternity advice and support. Some providers have also offered them mother and baby placements.

Race

Staff Impacted: No

Customers Impacted: Yes

Description of Impact: Of the 199 young placed the ethnicity is broken down as follows: A1 White British = 32, A3 Any other white british = 5, A5 Gypsy/Roma = 1, B1 White & Black Caribbean = 2, B2 White and black african = 3, B3 White Asian = 1, B4 Any other mixed background = 6, C4 Any other asian background = 24, D2 Black or Black British African 18, D3 Any other black background = 4, E2 Any other ethnic group = 23 All providers provide appropriate support to meet each young person's cultural needs. We have seen a huge increase in refugees and asylum seekers requiring a supported accommodation placement. Some of our providers have invested in translation apps to assist asylum young people with the language barriers.

Religion / Belief

Staff Impacted: No

Customers Impacted: Yes

Description of Impact: Many of our current providers are instrumental in seeking support to young people to exercise their religious beliefs and practice. Some of our providers have taken them to local churches/mosques.

Sexual Orientation

Staff Impacted:	No
Customers Impacted:	Yes
Description of Impact:	I do not have the figures of any young person who are LGBT, (see action below).

Voluntary / Community & Faith Sectors

Staff Impacted:	Yes
Customers Impacted:	No
Description of Impact:	Some of our providers are not for profit/charities and have been one of our largest providers in Sheffield.

Action Plan & Supporting Evidence

Outline of action plan:	To monitor the progress of the tender, in particular to check if the new requirements have the effect of disadvantaging any providers supporting young people in minoritised groups (e.g. race); To consider ways to gather LGBT data as part of future procuring/contracting arrangements; To review and update this EIA to inform the development of tender and post-contract awards.
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Action plan evidence:

Changes made as a result of action plan:

Mitigation

Significant risk after mitigation measures: No

Outline of impact and risks:

Review Date

Review Date:

11/06/2024